STRAIGHT TO THE POINT

INTEGRATED TALENT STRATEGISTS

As a premium boutique consultancy we are small enough to give you our full attention, all the time

And

We are big enough to be your strategic business partner in talent solutions



The war for talent is a global reality and every business needs creative and innovative methodologies to source, recruit, and retain people successfully.

One of the biggest needs and challenges of organisations is to find an effective way to timeously recruit the right person at the right time. We design unique integrated talent solutions, customized to complement our Clients' strategic map.

During the journey, we function as a team with our stakeholders to determine what works best for their culture and business model. During the process, we apply best practice to bring people and business together.

As pioneers in the recruitment industry since 1986, we do understand the complexities and challenges within local and global business exceptionally well. We operate from a global platform and have representation in 40 countries worldwide. Since 2008, our consultancy has been selected as the exclusive partner of the IESF (International Executive Search Federation) for South Africa and Africa.



With a most unique costing model we will be your first choice

Our motto is simplistic: Be consistent in every aspect of service delivery to our Clients. Give the Client and Candidate what they ask for through a Consultative process, be totally transparent in everything you do, and offer excellent service and stakeholder value. Our proven success is demonstrated to proudly say that we have Clients who have been with us for 20 years.

For 29 years we have placed candidates in multinationals, listed and medium sized organisations. Levels we focus on are: Managing Directors, Directors, Executives, Senior Management, Management, Professional and Specialist roles.

Industries and Areas of Specialization:

- Manufacturing
- FMCG (Fast Moving Consumer Goods)
- Food and Beverage
- Supply Chain and Procurement
- Packaging
- Financial Planning
- Logistics and Warehousing
- Marketing and Innovation
- Research and Development
- Human Capital
- QSR (Quick Service Restaurants)
- Quality and Technical
- Engineering
- Automotive
- Aviation
- Services
- Property
- Agriculture

Basket of services on offer:

Talent Strategies

- Executive Search
- Greenfield Talent Projects
- Talent mapping
- Interim Management Consulting

HR Consulting

- Executive Coaching
- Psychometric Assesments
- Appreciative Inquiry
- Emotional Intelligence
- OD Interventions



"Getting the right people in the right jobs is far more important than developing strategy" – Jack Welch